

Site Management Plan - For Proposed Use



Proposed Development

Change of use from a C3 dwelling
house to a C2 Residential Childrens
Home

Proposed Use and Care Arrangements



We will operate a small therapeutic residential care home at this property for children ages 5 through 17. The home will house a maximum of three children at any given time which supports our ethos of creating small homes that provide a homely environment. These placements will primarily be long-term, with the children residing at the home until reaching 18 years of age. Our goal is to provide a stable living environment and supportive services to benefit each child's overall well-being and development during their time in our care.

Our mission is to provide a safe and stable environment where we can assess children's needs and develop medium- and long-term plans to ensure those needs are met. We aim for children to both enjoy and benefit from their time at the home while receiving the highest quality of care.

We will place children and young people with learning difficulties as well as have had experience of trauma. Some children or young people may have been or currently be assessed as having special educational needs qualifying them for a Statement of Special Educational Needs or an Education Health Care Plan (EHCP).

We support children and young people from the local authority of Kent but also welcome placements from other authorities. We recognize that children and young people face many challenges in their development. Our goal is to offer a consistent, nurturing environment that can provide the stability needed to thrive.

We understand that to reach their fullest potential, children and young people require stable foundations in all areas of development. Therefore, we provide support and guidance in the following areas.

Proposed Use and Care Arrangements

- To feel stable, safe and secure
- To be healthy and happy
- To Enjoy and Achieve through education, activities, and opportunities
- To make and sustain positive relationships
- To be involved in decisions making

We will achieve these outcomes by ensuring the following:

- Practice which is consistent with good parenting values.
- Providing a safe, homely, caring and nurturing environment.
- Robust placement matching;
- Collaborative planning meetings.
- An experienced, competent, qualified, motivated and well-supported staff team.
- Individual Support Plans which are regularly reviewed.
- Effective links and involvement with parents and relevant professionals.
- A broad vision of learning where we value, enrich and develop all skills through an overarching curriculum.
- A wide range of activities and opportunities for enjoyment; and
- collaboration between care, education, and health to achieve mutual objectives.
- Engagement with our external therapeutic team which includes – Play Therapist, Art Therapist, Clinical Psychologist and Equine therapy.

The children will reside in the house communally and will contribute to household duties. They will also participate in meal preparation with staff and children eating together.

The internal layout will remain the same as a residential home, with bedrooms, bathroom, kitchen, and dining room. No internal or external alterations to the building are proposed.

The children will attend school or college either locally or at other locations as appropriate depending on their individual needs. Social workers will conduct monthly visits and Looked After reviews every six months. Family visits may occur at the property when suitable, but a combination of visits at the family home and day trips will be implemented.

Proposed Use and Care Arrangements

In terms of the Care Standards Act 2000, residential children's homes (and the Registered Home managers who run the homes) are required to register with OFSTED as a social care provider before they can operate, and it is an offence not to do so. This registration is essential in order that OFSTED can:

- Protect children and young people
- Ensure that the establishment meets the requirements of the relevant legislation
- Ensure that providers and managers deliver good services
- Provide information about the quality of an establishment to a range of stakeholders including: children/young people, parents, carers and commissioners.

This entails an initial very in-depth application process supported by a significant amount of information pertaining to the home e.g. Statement of Purpose, Location Assessment, Policies & Procedures, the Children's guide etc.

The Applicant will submit their OFSTED registration once the application has been determined.

Pre-admission matching risk assessments will be carried out to determine the suitability of all young people prior to them being admitted to the property. This is to make sure that the young people will get on together and that we can meet their needs.

There will be a set of house rules that all young people must abide by. The young people will receive this in their Welcome pack when they are admitted into the home. Where rules are breached, a meeting will be held with the young person's social worker to discuss what consequence needs to be put in place, this could result in the young person losing their placement.

PROPOSED USE

Staff

The proposed staff structure is based on a rota system of two primary non-resident care staff. There would be 2 day staff starting at 8:00am - 8pm with changeover of 2 Waking night staff from 8:00pm - 8am till the next day. The care home would be 24 hours a day seven days a week. There would also be a Home Manager present from 9.00 to 17.00 Monday to Friday. This would result in there being 2 carers and 3 children using the property and a third adult present during the day.

All staff are trained in Trauma Informed Practice and know how to manage and de-escalate difficult situations but moreover know how to engage and promote the welfare of the children.

Regarding parking our staff will be expected to make use of the excellent local public transport links, as a company we will run a no car zone policy. The only exception would be the home manager who will work Monday- Friday 9am - 5pm to which they can park on the drive which allows up to two cars.

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Visitors

There will be visits from social workers to the property about once a month and a looked after review conducted every 6 months. Family visits may occur at the property when suitable, but also a combination of visits to the Child's family home / contact centres and day trips will be implemented. These visitors to the property would be no different to a typical C3 use.

PROPOSED USE

General



The type and amount of waste generated will be comparable to a similarly sized residential property. Waste and recycling bins will be provided on-site to adequately accommodate all waste in accordance with existing arrangements. No clinical or toxic waste will originate from the property.

As a home, we will endeavour to cultivate positive relationships with our neighbours and local amenities. We also will ensure we work closely with the police and neighbourhood watch team so that we can work collectively to achieve good outcomes for the young people.